

WEST VIRGINIA LEGISLATURE

2026 REGULAR SESSION

Introduced

House Bill 4954

**FISCAL
NOTE**

By Delegates Vance, Brooks, and Flanigan

[Introduced January 29, 2026; referred to the

Committee on Finance]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding a new section,
2 designated §11-13-32, relating to providing a reduction of the business and occupation tax
3 rate for companies who have 75 percent or more of their workforce as West Virginia
4 residents.

Be it enacted by the Legislature of West Virginia:

ARTICLE 13. BUSINESS AND OCCUPATION TAX.

§11-13-32. Reduction of tax for companies who employ residents of this state.

1 (a) Legislative findings. – The Legislature finds that companies who employ residents of
2 this state ensure that those workers will benefit the state's economy as a whole. Providing
3 incentives to companies to hire local workers is a way to accomplish this mission.

4 (b) Rate reduction established. – Companies in this state who employ at least 75 percent of
5 their workforce using West Virginia residents shall be entitled to a 2.5 percent overall reduction for
6 that company's business and occupation tax rate.

7 (c) Requirements. – Companies must be able to provide evidence that 75 percent of their
8 workforce are residents of this state in order to qualify for the credit. Additionally, the West Virginia
9 Department of Tax and Revenue may issue guidance on the implementation of this credit.

10 (d) Effective date. – This rate reduction provided for in this section shall take effect for the
11 2026 tax year and continuing thereafter.

NOTE: The purpose of this bill is to provide a reduction of the business and occupation tax rate for companies who have 75 percent or more of their workforce as West Virginia residents.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.